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LTB 435/18 Royal Mail Delivery – Musculoskeletal Survey Report

To: All Branches

Dear Colleagues,

Further to LTB 435/18, we are receiving enquiries regarding the status of the Report. This report is a report based on a survey carried out 'unilaterally' by Dr Corinne Parsons, Royal Mail Group Occupational Health & Ergonomics Manager in 10 delivery offices using questionnaires and focus group sessions. In addition comments were received from several postmen and women as a result of a Courier article.

The Report is of great interest and raises a number of health, safety, welfare and ergonomic issues based on information collected directly from front line staff which Royal Mail will need to discuss in detail with the Union and re-assess and address as part of their Health and Safety obligations and duties.

However, the study did not have CWU involvement and the report contents are not agreed or verified at this stage and it will therefore be subject to debate via discussions with the Union through a number of channels as the report touches on a wide range of subject matters which cuts across matters relevant to different departments including Health and Safety, Postal Industrial and Central Services Departments in CWU/HQ.

The report has been published in response to requests from Area and Local Safety Reps who were aware of the study and is for information only at this stage.

Yours sincerely



Dave Joyce
National Health, Safety & Environment Officer