Walsall Adult Social Care ASYE programme Overview Flowchart

3 Weeks Prior to NQSW Commencing Employment Line Manager

Induction preparation,
Allocate Supervisor/Assessor

Notify the Learning and Development team of the start date & complete registration form



NQSW Starts

Line Manager - Week 1 to Week 2

NQSW Induction

Discuss and Issue
Walsall ASYE Welcome &
Guidance

Sign
Consent & Confidentiality
Agreement



Agreement & Planning - Week 1 to Week 2 Line Manager, Supervisor/Assessor, NQSW

NQSW completes profile

NQSW Completes
KSS & PCF Initial
Assessment

Support and Assessment Agreement To be signed by all of the above and the Team Manager /Group Manager

Professional Development Plan &
Critical Reflection Log Part 1
NOSW Commences Portfolio



NQSW receives regular Supervision, Support and Reviews

Week 1 to Week 6 Weekly Week 7 to Month 6 Fortnightly 3 Month Review 6 Month Review Month 7 to Month 12 Monthly 9 Month Review 11 Month Final Review & Assessment

Interim Reviews as Identified



Walsall Adult Social Care ASYE programme Outcomes & Review Month 12 to 14

Programme Outcome Agreed
Principal Social Worker informs NQSW

Review of the assessor and supervisor roles

CPD
Action Plan
(if necessary)

Walsall Adult Social Care ASYE programme Practice Flowchart

Month 1 to Month 3 - NQSW, Supervisor/Assessor Line Manager Attends Review

Critical Reflection Log Part 2

Practice Observation Service User & Professional Feedback

Portfolio Updates

Supervisions
3 Month Review



Month 3 to Month 6 - NQSW, Supervisor/Assessor. Line Manager, Team Manager Attend Review

Critical Reflection Log Part 3

Practice Observation

Service User & Professional Feedback

Portfolio Updates

Supervisions 6 Month Review



Month 6 to Month 9 - NQSW, Supervisor/Assessor Line Manager Attends Review

Critical Reflection Log Part 4

Practice Observation Service User & Professional Feedback

Portfolio Upates

Supervisions
9 Month Review



Month 9 to Month 12

NQSW, Supervisor/Assessor, Line Manager, Group Manager or Principal Social Worker

Critical Reflection Log Part 4

Final Review, & Assessment NQSW, Supervisor/Assessor Month 11 RSPA, Line Manager's Assessment Report Line Manager, NQSW Month 11

Portfolio Submission Month 11 Moderation Panel Principal Social Worker, Qualfieid Social Worker Month 11

Programme Outcome Agreed Principal Social Worker informs NQSW Month 12



Month 12 to 14 Annual Review, Critical Reflection & CPD Principal Social Worker, Assessors, Supervisors, Learning & Development Consultant

Review of the assessor and supervisor roles

CPD Action Plan (if necessary)