



Abercrombie & Kent

A&K BRAZIL/AKORN BRAZIL SUSTAINABILITY POLICY

OUR MISSION

Abercrombie & Kent Brazil is committed to providing travel that enhances and changes lives. Abercrombie & Kent Brazil's mission is to be the first choice for high quality, good value and safe travel throughout the regions we operate. While our business is global, we recognize our impact is local, and therefore are committed to creating sustainable travel experiences that foster a positive impact both socially and environmentally.

SCOPE OF APPLICATION

This policy applies to Abercrombie & Kent Brazil and to any contractor working on their behalf and covering their activities in the region we operate. Responsibility for ensuring that Abercrombie & Kent Brazil complies with this policy starts with senior management and continues throughout the A&K staff. The policy will serve as guidelines for employee to follow to ensure sustainability plays a central role in our business. The policy will be formally regularly anytime to ensure its relevancy.

OUR VISION

Tourism has the potential to enrich the fabric and spirit of fragile destinations. We believe passionately that travel should both respect the natural environment and benefit the local communities we visit. As a ground handling operator, we recognize that the environment, communities and cultures within which we operate are vital to our business growth.

Our leadership team is committed to implementing sustainable development throughout the business, fostering a responsible and forward-thinking mind-set. All our teams and everyone we work with is treated in a way that respects their human rights. We are committed to operating with integrity, accountability, and transparency and focused on long-term financial performance and resilience.

COMMITMENTS

- Build a sustainable business for our customers and the planet.
- Insert sustainable development principles into core business practices.
- Use its collective influence to drive sustainability within the travel industry locally.
- Partner with trusted third-party certifications to highlight products that meet sustainability standards and help preserve the natural world.
- Providing Sustainable products and reducing waste over time, focusing in continually work to minimize impacts on the planet.
- Actively and positively engage with the communities in which we operate, taking a protagonist role to advocate causes that are important to the community.
- Foster a rational use of local resources and take responsibility for the entire life cycle of products and services we use.

Abercrombie & Kent
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- Understand and respect the demands of stakeholders, including clients, colleagues, shareholders, suppliers, industry partners and local communities.
- Comply with, and exceed where viable, all relevant legislation, act ahead of new legislation and employ best practice.
- Ensure that our clients are aware of and comply with relevant rules and regulations related to the preservation for natural resources, interactions with wildlife and local communities, or other sustainability regulations.
- Operate excursions as best as possible such that they have a positive impact on our local communities, natural resources, and cultural and intangible heritage. We will avoid excursions that are socially, culturally or environmentally unacceptable.
- Embed probity in our business by preventing corruption and bribery in all its forms and do not tolerate it in our business or in those with whom we do business.
- Review, report, and to continually strive to improve our sustainability performance.
- Ensure accountability and transparency in our sustainability performance.

INITIATIVES

In order to put the above-mentioned commitments into practice, Abercrombie & Kent Brazil will:

- Optimize the environmental, economic and social impact of the operations, by advocating for sustainable practices across our entire supply chain.
- Provide a safe, healthy, and enriching work environment for our stakeholders and employees, which are free to join a workers union if they wish.
- Protect natural resources and biodiversity under our business influence, prevent pollution and reduce negative impacts wherever possible and continually improve A&K Brazil performance. Reduce waste, water & energy consumption in A&K Brazil offices.
- Recognize the interdependence of biological diversity and local cultural context that takes a leadership role protecting the biodiversity.
- Compensate the carbon emissions for business travel and offer the opportunity for our clients compensate all the emissions on their trip.
- Partner with an accredited carbon emissions offset organization that focuses its programs in Brazil.
- Any disturbance of natural ecosystems is minimized, rehabilitated or compensated.
- Support good relationships and the development of local communities, respecting their culture and heritage (e.g. include into packages or promote to clients by visiting social projects, purchasing local sustainable services or goods.)
- Communicate our sustainability objectives and encourage all stakeholders, as local partners, excursion providers, equipment providers, destination representatives, tour leaders to adopt the same objectives.
- Select new suppliers and partners considering their sustainability policies and/or certifications as one of the main criteria.
- Provide continuous awareness, training and support to our teams, including permanent and seasonal staff, ensuring that they are committed to sustainable development initiatives.

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- Favor suppliers and contractors that promote sustainable development and encourage clients to select sustainable options.
- Support initiatives that improve the relationships within the destination (e.g. initiatives to improve quality level, logistics, transport).
- Strong pursue include in our contracts with suppliers and partners sustainability clauses (e.g. child labor, anti-corruption and bribery, waste management and protection of biodiversity).
- Where available, preference is given to excursions that are operated in accordance with acknowledged and controlled sustainability standards.
- Our company does not offer excursions and attractions in which captive wildlife is held, except for properly regulated activities in compliance with local, national and international law.
- Excursions that include interactions with wildlife comply with relevant codes of conduct. Considering cumulative impacts, they do not lead to any adverse effects on the viability and behavior of populations in the wild.
- Wildlife species are not harvested, consumed, displayed, sold, or traded, except as part of a regulated activity that ensures that their utilization is sustainable and in compliance with local, national and international law.
- Achieve Travelife certification, monitor our sustainability performance and report our progress regularly.

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