



MIGRANT LEADERS

connections · capabilities · courage

Candidate's Application Information





Reach for the stars

Reach for the stars with Migrant Leaders

Life in a new country can be tough, even as a second-generation migrant, for several reasons including the likelihood that your family may lack the professional networks that can help you progress in your career. Not having knowledge of career options and routes into them can make it difficult to know how to break into the profession that you want. This can also be true for non-migrants from disadvantaged backgrounds. However, Migrant Leaders aims to help talented young people like you reach the very top of the corporate world in Britain through its development programme. You will be able to unlock workplace opportunities, make valuable connections, build your capability and achieve everything you deserve in life.

How does it do this?

There are three main branches of our programme for candidates who are accepted after convincing us they have the will to succeed:

- Structured online learning modules, optional conferences and workshops which build your capability and prepare you for the challenges ahead
- Being paired with skilled senior mentors from top organisations who will provide you with valuable advice as you move from school to further education to employment
- Obtaining quality work experience opportunities in leading firms as a result of Migrant Leaders' valuable network of connections

“Elham pushed me to think positively and not let adversity and my family background as Somali refugees limit my achievements or hope for the future. She quickly helped me create momentum and gave me the structure and instruction I needed to go for jobs in my chosen field. She inspired me by sharing her own past challenges and made me realise that most of the limitations are in our own minds and once we get that right we can achieve almost anything.”

Ibrahim Mohamed
Graduate, 1st class honours London South Bank University

The process

The Development Programme application process

Migrant Leaders will consider applications in a 2 stage process.

We ask you to:

- Complete an online application, available on our website
- Send evidence of your exam or coursework results to candidates@migrantleaders.org.uk

Candidates are considered on the basis of their capabilities, courage and motivation. If they are selected for stage 2:

- Candidates will be invited for an interview to understand your character, motivation and future potential and development needs

Successful candidates who complete our pre-mentoring programme will be matched with a mentor who is of relevance to your chosen profession or industry.

What next? Invest in your future

- Check our website and become a Migrant Leaders subscriber by registering your email on our website as a potential mentee
- Apply to join the Migrant Leaders Development Programme by completing your online application and sending us proof of your exam or course work results, with 'Candidate Application - Evidence' included in the email subject line to candidates@migrantleaders.org.uk

Please note that to be able to apply you must be 16-25 years old, currently or previously in state education, **and** either you or at least one of your parents must have migrated to the UK **or** as a non-migrant you must be from a disadvantaged background* of any ethnicity. Applications to join the Migrant Leaders Development Programme are welcome from all regardless of nationality, race, religion, gender or background. We accept and assess applications throughout the year and aim to communicate the initial outcome of your application to you within 2 weeks of receiving it.

"The content delivered by the speakers was priceless, really practical for my career and life"

"Huge Thank You to Migrant Leaders for this invaluable conference, life changing!"

"I will use what I learnt from Migrant Leaders in my life but will also pass on the knowledge to all my peers"

Migrant Leaders Conferences - Submitted feedback from participants

"Elham has been my dedicated mentor over the last 3 years and her vision for my future and career, her bespoke guidance and connections have had an instrumental impact on my entry to a top university and a valuable summer internship at a leading firm, followed by a permanent role at another top management consultancy."

Ehsan Rahmati
Associate, Charles River Associates

* The definition of "disadvantaged background" includes indicators such as being the first generation in a family to be university educated, receiving free school meals or having a below average household income, amongst other factors. Any one or more of these indicators suggests disadvantage.

Further questions



Q I am studying for exams. How much time will this take?

A: The most vital modules are delivered in the first two years, primarily online with optional attendance at our conferences and workshops. You should expect to spend around one hour per week on average on this online/classroom based learning. In addition, you would be encouraged to have a 30-45-minute mentoring call with your 1-2-1 mentor each month or as needed for key decisions, challenges or milestones.

Q Due to my circumstances I messed up my exams, does this prevent me from applying?

A: Perseverance in the face of adversity is an important strength. Let us know what happened in your application and we will consider your case.

Q Can I apply if my family is White British and I was born in the UK?

A: Yes, so long as you are from a disadvantaged background and aged between 16-25.

Q Will I get feedback on my application from Migrant Leaders?

A: Yes. We will respond to every application with constructive feedback that will help you plan your future.

Q What happens if I am not accepted? Can I reapply?

A: Yes. Digest the feedback and try again the next time applications are invited on our website. You will still have access to the Migrant Leaders resources for subscribers on our website.

Q Will my mentor have empathy for my background?

A: Students are carefully matched with their mentors, many of whom have had personally challenging journeys themselves.

Q How quickly will I get a mentor?

A: The time it takes for us to introduce you to your mentor will vary and depends on how long it takes you to complete our pre-mentoring programme and the availability of a suitable mentor that matches your career preferences.

How to get involved

www.migrantleaders.org.uk

@ candidates@migrantleaders.org.uk

[linkedin.com/company/migrant-leaders](https://www.linkedin.com/company/migrant-leaders)

twitter.com/MigrantLeaders

[facebook.com/MigrantLeadersUK](https://www.facebook.com/MigrantLeadersUK)

[instagram.com/migrantleaders_](https://www.instagram.com/migrantleaders_)

[youtube.com/channel](https://www.youtube.com/channel)



FARDAD
FOUNDATION

The Fardad Foundation (TFF) is a UK registered charity that works directly with young people from deprived neighbourhoods, educational institutions and employers to provide bespoke support pathways towards the fulfilment of their true potential. TFF develops and delivers programmes, working with third parties and volunteers. Incorporated independently, TFF is governed by a diverse Trustees Board.

The Fardad Foundation (TFF) is registered as a charity with the Charity Commission in England and Wales with registered charity number 1176049.

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