



Trade Union actions in support of Ukraine refugees

INTRODUCTION

This briefing note outlines the actions of trade unions aimed at supporting Ukraine refugees. Since the Russian invasion of Ukraine, millions of people have been internally displaced, more than five million of Ukraine refugees have sought safety outside Ukraine, thousands of civilians have lost their lives and many more are at risk.

Following the ETUC Resolution on Ukraine adopted by the Executive Committee on 17 March, the ETUC is constantly in touch with Ukrainian trade unions to ensure solidarity and support, and in coordination with its affiliates, as well as with the ITUC and PERC, is supporting trade unions in their actions, including providing financial and humanitarian assistance to the Ukrainian refugees who have fled the country, through the trade unions of the EU Member States and the neighbouring region.

In order to provide financial aid to secure humanitarian assistance to the Ukrainian population via the Ukrainian trade unions, and to support Ukrainian refugees who are given protection in EU Member States and in the countries of the region, ETUC reserves of up to 500,000 EUR have been made available for humanitarian aid to be provided to the Ukrainian population in cooperation with the Ukrainian trade unions, and to refugees displaced in EU Member States. EU project funds at the disposal of the ETUC - [UnionMigrantNet](#) will be mobilised and redirected, to support Ukrainian refugees, particularly on activities related to information provision, including trade union and labour rights and labour market integration pathways.

The ETUC demands international institutions, and particularly the European Union and Member States to pave paths for integration in the labour market for refugees and people who have left their countries because of war, guarantee them full equal treatment in the workplace and in society, and prevent and fight against any form of exploitation and discrimination.

This briefing note was originally produced on 29 April 2022 and updated on 6 May 2022 and on 20 May 2022 to take account of recent developments from Germany, Portugal, Belgium and Denmark.

One note of caution, this briefing note captures a dynamic situation which is subject to ongoing change. We therefore kindly ask affiliates to provide us with further information on any further related measures that have been introduced in your country so that we can update this briefing note.



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AUSTRIA (ÖGB)

The Austrian trade union federation (ÖGB) is engaged in substantial humanitarian aid to Ukrainian trade unions and has set up a donation account to support Ukrainian people. It has organised by now 3 transports to Sobrance at the Slovakian-Ukrainian border. More than 50 tonnes of aid have been handed over to the Ukrainian trade union confederation (FPU) for refugees inside of Ukraine staying in trade union hotels in the Western part of Ukraine.

Articles, pictures and a video of the transports:

- <https://www.oegb.at/themen/gewerkschaften-weltweit/internationales/gewerkschaften-in-der-ukraine--wir-brauchen-mit-jedem-tag-mehr-u>
- <https://www.oegb.at/themen/gewerkschaften-weltweit/internationales/helfende-haende-hilfstransport-ukraine>
- <https://www.youtube.com/watch?v=MnEeQHHgKzU&t=2s>

BELGIUM (ACV-CSC)

The war in Ukraine has caused many people to flee their country. In order to help Ukrainians arriving in Belgium to integrate as quickly and easily as possible, the CSC has produced an information brochure. The [leaflet](#) (available in French, Dutch, English and Ukrainian) lists the steps they have to take to live and work in Belgium and to benefit from all rights.

BULGARIA (CITUB)

On 24 February 2022, CITUB took a stand against the war in Ukraine and called on the Bulgarian government to take urgent measures. One of the measures was to accept Ukrainian citizens by providing them with housing, enrolling their children in kindergartens and schools.

On 1 March 2022, CITUB launched a **national charity campaign under the slogan "CITUB for Ukraine"**. The aim of the campaign is to respond to the specific needs of Ukrainian people seeking for asylum and support in Bulgaria. CITUB assists in providing material, legal, consulting and other volunteer assistance. Temporary reception centres have been opened for refugees from Ukraine in the cities of Varna, Burgas, Ruse, Dobrich and Haskovo, which provide information about employment and social security issues, accommodation, transport, social assistance, medical and other assistance. Material donations are collected at the headquarters of CITUB in the capital, as well as at the offices of the regional structures of the confederation in the country. Funds are also being raised in the bank account of CITUB's Charity Fund, in support of the campaign.

In addition, CITUB has established crisis headquarters that will operate throughout the country and through the network of the confederation's regional structures. They will monitor the situation with the Ukrainian refugees and will respond as quickly as possible to the need for urgent humanitarian assistance in different regions.

ESTONIA (Estonian Trade Union Confederation)



The Estonian Trade Union Confederation will start a number of activities related to Ukrainian refugees, such as:

- Brochures with information about the labour market in Estonia, salaries in different sectors and other useful information in Ukrainian, Estonian and Russian languages. It will share info buckets in refugee centres, the Estonian Unemployment Insurance Fund, hotels where refugees are living now and at the workplaces in the future. The goal is to get them to the trade unions at the same time they get the job in Estonia or at least make sure that they are well informed.
- Legal consultations through external consultants and the confederation's lawyer.
- Consultant (reachable via telephone and email) who will help refugees and local workers as well, in case of discrimination in workplaces and other questions.
- Info days introducing the trade union movement in Estonia.

CZECH REPUBLIC (ČMKOS)

Most large trade union organisations in the Czech Republic and many smaller ones organised collections of both financial and material humanitarian aid to be sent to Ukraine. There also have been cases of direct involvement of trade unions in transportation of refugees from the Ukrainian border. Trade union representatives frequently speak out and spread educational materials both in media as well as at exposed sites such as border crossings or large workplaces, providing information about Czech labour market and relevant laws as well as combating subjects that are aiming to exploit the refugees when they are most vulnerable. Lastly, ČMKOS and sectoral organisations regularly participate in the legislative process, ensuring that quality legal measures are being adopted.

DENMARK (FH)

The Danish Trade Union Development Agency (Ulandssekretariatet) and 3F International have been granted 3.7 million DKK (497.000 €) by the Danish government to support internally displaced people in Ukraine.

DTDA and 3F International cooperates with FPU and the grant is used by FPU to provide accommodation, food, etc. in the holiday centers owned by FPU. Latest figures estimate that 5.000 people have found shelter there.

FINLAND (SAK)

The Central Organisation of Finnish Trade Unions (SAK) has recently launched a new, easy to use information resource about working in Finland. The comprehensive guide is available in 23 different languages and can be found on the [Fair Play at Work Website](#).

Extensive information is available in Finnish, English, and Swedish, with more concise information available in Arabic, Burmese, Chinese, Dari, Estonian, Farsi, French, German, Kurdish (Sorani), Latvian, Nepali, Polish, Russian, Somali, Spanish, Tagalog, Thai, Turkish,



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Ukrainian and Vietnamese. SAK is also going to provide extensive information in Ukrainian language on their website.

Fair Play at Work is divided into 5 sections: applying for a job, starting work, during employment, termination of employment, and information about the Finnish labour market. You can find information about topics like shop stewards, and Finnish labour laws.

SAK also offers a free employee rights hotline that advises young employees and international newcomers with questions or problems concerning their employment. Advice is available in English and in Finnish <https://tyoelamanpelisaannot.fi/en/sak-employee-rights-hotline/>. With the help of digital translation, SAK can also provide advice to other language groups. SAK is planning to organise **pop up counselling to Ukrainian refugees** at the special help centres in cooperation with affiliated unions and Ukrainian associations.

Other useful links about the situation and helping Ukrainian refugees in Finland:

- <https://tem.fi/en/-/people-receiving-temporary-protection-have-the-right-to-work-in-finland>
- <https://kotoutuminen.fi/en/russian-attack-on-ukraine>

GERMANY (DGB)

As part of the counselling services offered by “[Fair Integration](#)”, “[Fair Mobility](#)” and other trade union-related institutions, such as the advising network “[Gute Arbeit von Arbeit und Leben](#)”, workers from third countries or from EU member states receive advice on labour and social law issues. It is currently being examined how counselling structures for refugees from Ukraine can be strengthened.

HUNGARY (LIGA)

LIGA Trade Unions from Hungary called on workers and trade unionists to support all forms of humanitarian aid, both individually and in an organised way.

From the first day of the war, many LIGA affiliates have taken active part in welcoming people fleeing from Ukraine, providing shelter/ housing, food, transport, aid, help, interpretation as well as finding a job for those who would like to stay in Hungary. Its members also assist in obtaining refugee status, basic medical services, early access to work, nursery, school and in educational services.

For those crossing the Ukrainian-Hungarian border, affiliates provided shuttle services to the safe accommodation as quickly as possible.

LIGA has collected financial aid which was forwarded straight to our partner organisation KVPU's bank account.

For 1st of May, LIGA is organising a Flashmob with a message: "Trade unions for peace!"



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ITALY (CGIL)

CGIL launched a campaign of solidarity with the Ukrainian people. Humanitarian aid is being collected throughout the country to be sent to the displaced population in Ukraine and Slovakia in coordination with the Ukrainian trade union FPU, in cooperation with the Slovak trade union KOZ SR and the Austrian trade union ÖGB.

A first load of 33 pallets of humanitarian aid, collected by the regions of Lombardy and Emilia Romagna, is leaving for Sobrance in Slovakia where it will be delivered to the Ukrainian trade union for internally displaced persons housed in hotels and temporary shelters in Ukraine. A second one will follow shortly, for some small towns on the border between Slovakia and Ukraine, where refugees are being received, who are mainly women, girls and children, elderly and vulnerable people.

Many companies linked to the unions FLAI (agro-industry) and FILCTEM (textile, chemical and other) are donating food and other materials, while the union FILT (transport) is organising solidarity transport.

On 29 March 2022, a CGIL delegation accompanied the aid shipment for direct delivery to the Ukrainian trade union in the town of Sobrance on the Slovak-Ukrainian border and to collect and organise further requests for humanitarian assistance for the Ukrainian population. See [here](#) the article and photos.

There is also a [bank account](#) to collect donations.

Nexus International Solidarity ER also joins the CGIL campaign. The NGO of CGIL ER, Nexus Emilia Romagna, is committed beyond the emergency, both locally and in Italy, to accompany projects of first and second reception and wider inclusion, through a [dedicated fundraising](#).

“We won’t stop war with war” are the words used by CGIL General Secretary Maurizio Landini, asking for a stronger intervention by the UN and European institutions. “There is a need for a much stronger political diplomacy than has been the case so far. I repeat: the UN must come into play and the governments must find someone who is capable of starting negotiations.”

In the name of peace, CGIL is acting to bring the warm solidarity of the Italian workers’ movement to the victims of war in Ukraine.

ITALY (CISL)

The day after the outbreak of the conflict, exactly on 24 February, the CISL gave instructions to all territories to promote and organise sit-ins and garrisons in symbolic places, involving workers, retired people, pensioners, in support of the cause for peace and to unite everyone in building bridges and not walls. Many territorial initiatives were launched to promote moments of deepening, confrontation and demand for peace.



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As CISL, an autonomous fundraising campaign was quickly started, which allowed the disbursement of a contribution destined to the Italian Red Cross in favour of activities in support of the Ukrainian population and already disbursed in the second half of March 2022. Info here [Ukraine: CISL donates first subscription proceeds to CRI in support of refugees and families - Italian Red Cross](#)

There are different forms of assistance in all trade union offices, depending on the possibilities and needs, ranging from conveying information for the benefit of refugees, to accompanying them to the channels of assistance and reception, also through the support of trade union associations. In this sense, cultural mediators have been made available who, in addition to offering support in the territorial offices, promote moments of inclusion in the school environment in favour of the population accessing education.

Together with the CGIL and UIL, protocols were also drawn up with employers' associations to encourage further fundraising and jointly launch actions to support solidarity with the Ukrainian people. The various protocols (in Italian) can be found [here](#).

LATVIA (Free Trade Union Confederation of Latvia)

LBAS has sent the Ukrainian trade union FPU a letter of support and has sent the ETUC and the ITUC its position and invitation together with other Baltic states trade union confederations. LBAS prepared a joint position and invitation which were sent to the ETUC, ITUC and PERC.

On its [webpage](#), LBAS invited its members and any worker to support Ukrainian citizens by donating through the official donation account www.ziedot.lv and participate in the official platform where everyone can register help that they can provide to Ukrainian people - <https://www.ukraine-latvia.com/> - namely accommodation, food, medicines, ride from the border, etc.

LBAS would like to assist Ukrainian refugees in accessing the Latvian labour market. The Latvian government has lowered employment requirements for Ukrainian refugees (Latvian language requirements, submission of documents, work visas) and a lot of Latvian employers have already announced their ability to employ them. LBAS will prepare and organise translation into Ukrainian/ Russian language and publication of informative materials on main labour rights.

LITHUANIA (Lithuanian Trade Union Confederation)

The Trade Union Confederations from the Baltic states adopted a joint position on support for Ukraine and condemned Russia's aggression and the statement of the FNPR that supported the invasion. Many of LPSK's member organisations also sent their support letters to Ukrainians and adopted similar positions.

LPSK translates and shares relevant information via its channels about possible donations to the Ukrainian trade union confederations (ETUC's Solidarity fund/ requests from the Ukrainian



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trade unions to help in their efforts to shelter internally displaced persons and those who were injured during attacks).

Currently the main task of the Lithuanian Trade Union Confederation regarding Ukrainian refugees is related to advocacy. In the Lithuanian Tripartite Council, discussions on a better integration of refugees are taking place. In LPSK's opinion, the recruitment of Ukrainians should be simplified, and they should be easier integrated into the labour market (of course, the LPSK will follow the situation, i. e. if they are not mistreated by employers who may seek to abuse this conflict and profit/ induce social dumping).

Branches/ enterprise-level trade unions donate money to help Ukraine, different trade unions mobilise to collect medicine/ essential provision to Ukraine (for example, the Federation of Law Enforcement Officers collects and donates thermal clothes/ medicine/ military boots/ sleeping bags etc. to police officers in Ukraine) and help to transport Ukrainians to safer places. Many trade unionists (like other Lithuanians) offered a temporary stay at their houses.

The LPSK joined and took part in different protests against Russian aggression and for support to Ukraine, for example, at the "[March 8 – the International Day of Solidarity with Ukrainian women!](#)". LPSK's branch-union of teachers and educators (together with the Ministry of Education, Science and Sports of the Republic of Lithuania) prepared and streamed a lesson on Ukraine and its history and invited all schools to take part in it (and also others who are interested in this topic).

The idea of this initiative was to show how the Russian regime is spreading propaganda and is trying to overwrite and mispresent the history of Ukraine (in short - "Ukraine has no tradition of statehood, Ukrainians and Russians are the same nation and Ukraine is the same as Russia"). The video can be found [here](#).

POLAND (OPZZ)

The OPZZ has, from the very beginning, condemned Russia's attack on Ukraine as a violation of international law shaped after World War II, posing a threat to peace and security in Europe. OPZZ expresses its solidarity with the Ukrainian people, workers and trade unions by engaging in humanitarian assistance on many levels:

The OPZZ received a request from the friendly Ukrainian trade union FPU to support ten Ukrainian centres. As a result, OPZZ collected money for a specific bank account to help refugees in Ukraine. These funds are being used to purchase goods that the Ukrainian trade unions consider to be most needed.

It cooperates in supporting international humanitarian aid proposed by friendly trade unions from Spain and Italy to help in Ukraine through the Ukrainian Trade Union (FPU).

The OPZZ has signed an agreement with the FPU on the provision of humanitarian aid. The essence of the agreement is that the recipients of aid report specific needs, which the OPZZ



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then implements. It avoids giving unnecessary things to refugees. We have obtained the enquiry from the FPU trade union for the support for 10 Ukrainian centres. The humanitarian aid is financed from a dedicated bank account of OPZZ own resources.

The first delivery for FPU took place in March and after the Easter holidays, another transport to FPU with OPZZ aid for Ukrainian war refugees took place ([photos and videos](#))

The OPZZ and its member organisations have provided shelter to Ukrainian refugees for almost 300 people through accommodation in centres (to support refugees in Trade Unions facilities, financial support from ETUC and ITUC was received).

- The OPZZ accommodated refugees in facilities in Mielno and Szklarska Poręba.
- The Teachers' Union accommodated refugees in facilities located in Warsaw and Zakopane.

Support for OPZZ's activities is also reflected in establishing an information and consultation point in the OPZZ headquarters. This allowed OPZZ to use its six years of knowledge and experience in working with and for migrant workers in Poland. The information and consultation point operates in Ukrainian, Russian, Polish and English language through email, telephone, direct talks and the website.

POLAND (FZZ)

FZZ is providing assistance to 40 refugees - women and children as well as elderly Ukrainian women who crossed the Polish-Ukrainian border into Poland as a result of the ongoing war in Ukraine. They are currently accommodated on the premises of facilities belonging to the Forum-Invest company, owned by FZZ in Krynica - Zdrój (in southern Poland). FZZ provides them with maximum care, warmth, safety and the best conditions. Clothing items, shoes, food and water has been provided for Ukrainian refugees as well as technical equipment for remote learning (laptops, desks, chairs, printers) for Ukrainian children in DW „Kolejarz” in Muszyna, southern Poland.

Photos and videos can be found at: <https://pl-pl.facebook.com/dwkolejarz/>.

FZZ's smaller member organisations are also helping refugees; they are raising money for food, medicine, shelter, clothes for the Ukrainian people. Others are donating money directly, providing housing or are providing money to humanitarian aid organisations.

POLAND (Solidarnosc)

The opening of Solidarnosc's two training centres for refugees is crucial. They currently accommodate around 400 people, mainly women with children and elderly people. In addition to Ukrainians, people of different nationalities are arriving, such as Turks and Greeks. Every



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day the number of requests to stay increases, which is of course related to the fact that the number of refugees is growing. Keeping these places running is a considerable effort.

In Gdańsk, in the building where its headquarters are located, a reception point was opened on Solidarnosc's initiative. These are places where refugees receive first aid and necessary information. Solidarnosc has started its own fund of PLN 1 million to support Ukraine and refugees. In addition, it has already managed to raise an additional PLN 2 million on a special account, mainly from its structures and members.

Solidarnosc is coordinating support on a daily basis (basic needs such as clothes and medicines). All this happens independently of the activity of the regional and branch structures, which also join in the humanitarian aid.

PORTUGAL (UGT)

UGT Portugal has given a donation of 5.000€ to the account opened by the ETUC and the ITUC. In March, UGT Portugal organized a campaign within its affiliates and made a donation of 20.000€ to help Ukrainian refugees in Portugal through the Portuguese Red Cross. Later on, a third donation of 6.000€ was provided to the Ukraine embassy in Lisbon.

ROMANIA (BNS)

BNS is providing assistance to the Ukrainians who are coming to Romania but also sending in medicines, food and water to the Ukrainians who are still in their country. On 10 March, more than 320.000 Ukrainians crossed the Romanian border. More than half of those who are coming to Romania move on to Western countries. ETUC and ITUC contributed very significantly to help raise goods and medicines for these people. BNS purchased and sent to Ukraine a first shipment of goods (mattresses, bed linen, and food).

The colleagues from the Railway Workers' Federation (Federația Națională Feroviară Mișcare Comercială – Vagoane, affiliated to BNS) went to Ukraine on 22 March 2022 by railway. The colleagues from the Romanian Railway Federation have been – from the beginning of the war - in permanent contact with the colleagues from the Ukrainian Trade Union of Railwaymen and Transport Construction Workers.

Those who choose to stay in Romania have access to schools for children, free medical services in the public health system and free access to the labour force, free transport in the country and to the borders.

ROMANIA (CNSLR-FRATIA)

CNSLR FRĂȚIA through its regional structures and through the affiliated professional federations has been involved in solidarity in humanitarian actions of receiving and helping refugees from Ukraine.

Among the initiatives, it can be mentioned:



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- Donation of water, food packages, hygiene packages to refugees at the Siret customs point.
- Transport of refugees to accommodation.
- Trade union members have taken refugees in their own homes.
- Our trade union members from social assistance sector carry out non-stop volunteering activities at the Siret customs to advise, monitor the entry of minors who come without parents and take care of their accommodation in Social Assistance centers if they are not accompanied by an adult.
- Blood donation action with members of affiliated unions
- Money donation to help refugees, through the Red Cross.

A sustained activity was carried out by the SANITAS Federation - Federation of Trade Unions in the health and social assistance sector- which was involved in campaigns to support refugees in Ukraine through county organizations, mainly SANITAS Bucharest Union and those in the counties near the northeastern borders of Romania.

Thus, the SANITAS Bucharest Union together with the Bucharest Hospitals and Medical Services Administration carried out the campaign “*SANITAS supports the victims of the war in Ukraine*”; in a space in the center of Bucharest, consumer goods and medicines were collected from donors and distributed to thousands of Ukrainian refugees. The collection center has been in operation for two months and is still in operation.

SANITAS organizations from Maramureș, Suceava, Bistrița Năsăud, Iași and other counties near the northeastern borders also organized fundraising campaigns in hospitals and social assistance units and handed them over to help centers organized by local institutions or national. They were also involved in ensuring the permanence, with volunteers, at the logistics centers on the Romanian borders.

The campaigns and participation in the actions organized by the Romanian state institutions will continue for as long as necessary.

SLOVAKIA (KOZ SR)

The current situation in Ukraine directly affects the representatives of employees from Slovakia, and KOZ SR is trying from the very beginning to help the citizens of Ukraine who cross their common borders. Currently, many of their colleagues from the Eastern part of Slovakia are providing humanitarian aid directly to the mothers and children, because their husbands and fathers have to stay in Ukraine and fight.

The Slovak Republic provides free train transport for all citizens with a Ukrainian passport or ID card, so our colleagues help with the transport of the refugees from border hotspots to train stations.



The Slovak trade unions that own the Sorea hotel network provide right now up to 1000 beds (capacity of 3 hotels) for refugees. KOZ SR organises collections of clothing, hygiene items and food, which go directly to the humanitarian hotspots on the border Slovakia/Ukraine.

SPAIN (CC.OO)

CCOO has made a financial contribution through the channel established by the ITUC-ETUC.

SWEDEN

The Swedish trade union movement clearly condemned President Putin's invasion of Ukraine and expressed his strong support for the Ukrainian people and the Ukrainian trade union movement on the 24th of February. The invasion has been condemned in joint statements from LO, TCO and Saco on several occasions.

Together with the Swedish trade union aid organization Union to Union and The Olof Palme International Center, development projects and financial support for trade unions have been able to continue, but in a different form.

Most trade unions affiliated to LO, TCO and Saco have taken part in various meetings and demonstrations against Putin's war and for peace and immediate withdrawal of troops and for a free and democratic Ukraine. For example, the chairpersons of the ASSR have spoken at several trade union demonstrations in Stockholm and Gothenburg.

Every Wednesday, a demonstration is held outside the Russian Embassy with at least one trade union speaker and all the chairpersons of the federations LO, TCO have given messages of solidarity and condemned the invasion, as well as all the chairpersons of the public unions within EPSU.

The Swedish unions have also had their own fundraisers and donated money to various humanitarian organizations like UNHCR and to the ITUC's Solidarity Fund for Ukraine. Together, the trade unions have collected several million SEK.

The Swedish trade union of civil servants ST

The Swedish trade union of civil servants ST has for many years had a bilateral development project together with the Ukrainian trade union State Employees Union of Ukraine, SEUU. Together with chairman the project has focused on working with education in democracy and trade union development. To do this, a nationwide youth network has been built. Since the invasion, cooperation has taken on a new form, based on volunteering, where the trade union



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network outside and inside Ukraine organizes the purchase and distribution of supplies. Together with the Kiev Regional Trade Union Council and the non-profit organization Labour Initiatives, the trade union youth network led by its president has contact with trade union members all over Ukraine and is well aware of the needs that exist on the ground and ensures that the funds raised and distributed through Trade Union lifeline is the right help and reach across the country.

SWITZERLAND (UNIA)

The Swiss aid organisation Solidar Suisse (trade unions' aid organisation) started immediately working with refugees from Ukraine in Romania, where it has a long working tradition, providing first humanitarian aid. UNIA made a significant contribution to this work and continues supporting international solidarity, and has taken strong positions against this war, demanding its end.

UNIA adopted a resolution in this sense, demanding that the Swiss government follows EU-sanctions and that people from Ukraine but also opponents from Russia be welcomed in Switzerland. It co-organised a rally for peace in Ukraine in Zurich on 5 March (with 40'000 people) and are co-organising a next rally in Bern on 2 April. UNIA is also coordinating the transport of materials to Ukraine with international trade union federations.

In Switzerland, the Swiss Federal Council has put in place a refugee's status not used before (Protection status S), very similar to the temporary protection of the EU. UNIA has taken strong position and demands about the respect of refugees' rights in this context, specifically about the integration of refugees in the world of work. The SGB-USS takes part in the weekly tripartite consultations organised by the Federal Council and demands measures for the learning of the local language, a simplified recognition of diploma and know-how that refugees bring with them, measures against dumping, etc. UNIA also demands measures for good integration of children in school, with integration classes, where they can learn the language and be prepared for the different learning environment, as well as possibilities for vocational training for older students.

Complementary to these measures, UNIA is monitoring the situation on the ground. It has made a list of information about workers' and migrants' rights (specifically protection status S) that should be accessible to people now arriving from Ukraine and is starting to translate this information into Ukrainian. UNIA has started to mobilise members that it had before to support the new community and is considering how to put into place accessible forms of providing the information needed, like a hotline or on the website.

Federations

EPSU

EPSU and the Social Employers issued a [joint statement](#) on the situation in Ukraine. More articles and information on Ukraine can also be seen [here](#).



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ETUCE

ETUCE published the Joint EI-ETUCE Statement '[Ukraine: protecting the rights and dignity of all refugees](#)' and contributing to the SIRIUS Network Statement '[Ukraine : Statement of Support and Access to Inclusive Education for all Refugees](#)'

It created a [hub](#) on the website for member organisations expressing solidarity with the people of Ukraine; informed member organisations about the work done by unions in [Slovakia](#), [Romania](#) and [Poland](#).

It has also contributed to the European Commission's work and initiatives on supporting Ukrainian refugees in education (e.g. through the work of European Commission Working Groups – on Schools, on Equality and Values, on Digitalisation, etc.)

It is organising ETUCE missions to Poland (3-5 May), Romania (15-17 May) and Moldova (18-19). ETUCE might organise missions to other countries in the region later, and is organising an online seminar on 25 April "Education trade unions' solidarity with the refugees from Ukraine" for its member organisations to share their experiences and good practices of their solidarity work in support of the refugees from the Ukraine and to generally discuss the challenges and needs which trade unions are experiencing in this context.

OZPŠaV, ETUCE member organisation in Slovakia:

<https://www.csee-etuice.org/en/news/member-organisations/4800-ozpsav-we-only-ask-to-continue-lobbying-for-the-end-of-the-invasion-and-to-use-any-means-available-to-show-solidarity-with-ukraine>

FSLE, FSE 'SPIRU-HARET' and ALMA-MATER, three ETUCE member organisations in Romania:

<https://www.csee-etuice.org/en/news/member-organisations/4813-romanian-trade-unions-the-education-system-has-to-take-over-and-integrate-a-large-number-of-children-and-students>

NASUWT, ETUCE member organisation in the UK:

[NASUWT Statement on Ukraine](#)